



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Highview Baptist High School**  
Reviewed By: **Phyllis Catlett**  
Date of Visit: **April 15, 2003**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Through T-41 Yes  No  \* - Some team reports were completed as summaries. School personnel are to correct on future reports.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

<b>X</b>	<b>A</b>	Substantial Proportionality
<b>X</b>	<b>B</b>	History and Continuing Practice Of Programs Expansion
	<b>C</b>	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment: The number of interscholastic participants was calculated incorrectly each year the school reports.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment: The number of interscholastic participants was calculated incorrectly in years 1999-2000 and 2000-2001.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment: The survey did not project accurate data for the high school, because the school surveyed grades 5-11 rather than grades 8-11, and the percentage of student response was 50%. School personnel were urged to select a method to survey students that would result in a higher percentage of response of their interest.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		The summary and team reports are not consistent because some teams did not report actual count of uniforms as the report requested. <u>School personnel are to correct the report.</u> All uniforms and supplies were of equal quality.
Scheduling of Games and Practice Time	X		Some concerns were expressed by coaches regarding practice time and scheduling of games. The school played 50% of their girls' games in "prime time". The school does have a rotating schedule regarding practice time.
Travel and Per Diem Allowances	X		No discrepancies are noted.
Coaching	X		There were some discrepancies reported in years of experience which school personnel need to check and correct. No salary was listed for the volleyball coach. The discrepancies between Forms T-35 & T-36 regarding coaching salaries need to be corrected. Forms T-18 & T-25 need to be corrected as well. The school has established a salary schedule since this report. It was suggested that school personnel establish a point of contact for these students who have coaches that are off-campus.
Locker Rooms, Practice and Competitive Facilities	X		School personnel are in the process of developing a softball field on-campus. The baseball and softball facility used by the school is off-campus. The softball facility does not have dugouts. It was suggested that school personnel develop a banner policy for the gym. School personnel also need to file a report for each facility and locker room that is used by the

			athletic program.
<b>Medical and Training Facilities and Services</b>	X		The school has a very nice weight room with a posted schedule. The school does not have a training room or certified trainer. Securing the services of a certified trainer was strongly urged. * - See Page One
<b>Publicity</b>	X		The school did not have a cheer squad at the time of this report; however, the school has added a cheer squad that cheers equally for both boys and girls.
<b>Support Services</b>	X		No significant difference noted.
<b>Athletic Scholarships**</b>			N/A
<b>Tutoring**</b>			N/A
<b>Housing and Dining Facilities and Services **</b>			N/A
<b>Recruitment of Student Athletes**</b>			N/A

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

The school has added soccer to the athletic program and increased female participation. School personnel are adequately addressing the storage shortage for all sports, and recognize the need for an athletic trainer. Improvements in facilities are being made in soccer and softball, and an addition to the gym is in progress.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

None were observed.

**7. Facility Recommendations or Concerns**

It is the responsibility of school administration and the Gender Equity Review Committee to make sure that the softball facility being planned on the campus by the church is a regulation field for high school softball.

8. **KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time

School shall submit the following additional information:

This school's report and subsequent calculations were difficult to analyze since so many students below grade 9 are used in above grade 9 participation. This incorporation of below grade 9 students is permissible, just unusual in the abundant use of such students. However, the student survey done annually to determine student interest should include students in grades 8, 9, 10 and 11 only. In that light, a new survey should be done and submitted no later than **September 15, 2003**, on appropriate KHSAA Form T-63, and should include interest of students in Grades 8 and above only. School personnel are encouraged to place the actual student survey instrument (Form T-61) in their permanent Title IX file. Survey return should equal approximately 80%.

**(Selection of Cheerleaders)** On or before **September 15, 2003**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **September 15, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2003-2004 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Jenny Austin**

**District Level Title IX Coordinator:**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Marsha Boggs</b>	<b>Parent</b>	<b>502-239-1402</b>
<b>Carol Hughes</b>	<b>Development Coordinator</b>	<b>502-231-6765</b>
<b>Chris Vaughn</b>	<b>Teacher/ Boys' Basketball Coach</b>	<b>502-935-6865</b>
<b>Donna Bolton</b>	<b>Athletic Secretary</b>	<b>502-239-1802</b>
<b>Rob Hensley</b>	<b>Principal</b>	<b>502-239-2509</b>
<b>Shaun Render</b>	<b>Parent</b>	<b>502-231-1972</b>
<b>Phyllis Catlett</b>	<b>KHSAA Audit Team</b>	<b>859-299-5475</b>
<b>Martha Mullins</b>	<b>KHSAA Audit Team</b>	<b>859-269-3394</b>

**10. Comments**

No one attended the public meeting. The KHSAA Audit Team left the school at 6:15.

*Received 12/18/03*

**2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY**  
Summary of Student Responses

<b>School Name</b>	Whitefield Academy
<b>School Enrollment</b>	K-5 <sup>th</sup> 319 / 6 <sup>th</sup> -8 <sup>th</sup> 162 / 9 <sup>th</sup> -12 <sup>th</sup> 149 Total 630
<b>Date</b>	12-03-03
<b>Completed By</b>	Donna Bolton

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

4.

328 Number of Surveys

318 Total Returned (*A minimum of 80% return is expected*)

5-11 Grades Surveyed

How Was The Survey Administered? Home Rooms  
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**Fall Sports (List Total Number of Participation Responses)**

- 11 Cross Country (Girls)
- 13 Cross Country (Boys)
- 38 Field Hockey (Girls)
- 72 Football (Boys)
- 4 Golf (Girls)
- 16 Golf (Boys)
- 40 Soccer (Girls)
- 50 Soccer (Boys)
- 44 Volleyball (Girls)
- 5 Volleyball (Boys)

**Winter Sport (List Total Number of Participation Responses)**

- 50 Basketball (Girls)
- 87 Basketball (Boys)
- 36 Gymnastics (Girls)
- 7 Indoor Track (Girls)
- 4 Indoor Track (Boys)
- 29 Swimming & Diving (Girls)
- 3 Swimming & Diving (Boys)
- 21 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>66</u>	Baseball (Boys)
<u>37</u>	Fast Pitch Softball (Girls)
<u>23</u>	Slow Pitch Softball (Girls)
<u>42</u>	Tennis (Girls)
<u>19</u>	Tennis (Boys)
<u>20</u>	Track (Girls)
<u>24</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Ice Hockey</u>	<u>2</u>
<u>Bowling</u>	<u>2</u>
<u>Girls Football</u>	<u>14</u>
<u>Lacrosse</u>	<u>11</u>
<u>Rugby</u>	<u>13</u>
<u>Ice Skating</u>	<u>2</u>
<u>Dance/Drill Team</u>	<u>8</u>
<u>Archery</u>	<u>1</u>
<u>Racquetball</u>	<u>2</u>
<u>Boxing</u>	<u>1</u>
<u>Martial Arts</u>	<u>1</u>
<u>Skateboarding</u>	<u>1</u>
<u>Dirt Bike Racing</u>	<u>1</u>

Number of Students who participate in Intramural Sports.  
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>Boys Soccer</u>	<u>14</u>
<u>Girls Soccer</u>	<u>6</u>
<u>Girls Volleyball</u>	<u>7</u>
<u>Football</u>	<u>6</u>
<u>Boys Basketball</u>	<u>20</u>
<u>Girls Basketball</u>	<u>3</u>
<u>Girls Tennis</u>	<u>3</u>
<u>Baseball</u>	<u>7</u>
<u>Ice Skating</u>	<u>2</u>
<u>Cheer</u>	<u>9</u>
<u>Track</u>	<u>2</u>
<u>Swim</u>	<u>4</u>
<u>Softball</u>	<u>3</u>
<u>Boys Golf</u>	<u>1</u>

List Intramural Sports students are interested in adding:  
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Football</u>	<u>32</u>
<u>Girls Football</u>	<u>3</u>
<u>Girls Gymnastics</u>	<u>2</u>
<u>Boys Golf</u>	<u>1</u>
<u>Girls Basketball</u>	<u>3</u>
<u>Boys Basketball</u>	<u>3</u>
<u>Bowling</u>	<u>2</u>
<u>Girls Rugby</u>	<u>2</u>
<u>Boys Rugby</u>	<u>6</u>
<u>Girls Field Hockey</u>	<u>10</u>
<u>Lacrosse</u>	<u>6</u>
<u>Baseball</u>	<u>3</u>
<u>Girls Volleyball</u>	<u>3</u>
<u>Boys Volleyball</u>	<u>1</u>
<u>Swim</u>	<u>2</u>
<u>Cheer</u>	<u>2</u>
<u>Boys Soccer</u>	<u>4</u>
<u>Girls Soccer</u>	<u>1</u>
<u>Girls Kickball</u>	<u>2</u>
<u>Boys Kickball</u>	<u>2</u>
<u>Boys Wrestling</u>	<u>1</u>
<u>Dance</u>	<u>3</u>



Participation in Non-School Sports Activities  
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Girls Swim 3	Horseback Riding 3
Boys Swim 3	Biking 1
Boys Soccer 15	Hunting 3
Girls Soccer 6	Archery 1
Boys Basketball 23	Dance 9
Girls Basketball 4	Girls Volleyball 7
Football 11	Ice Skating 1
Girls Tennis 2	Cheer 2
Boys Tennis 2	Girls Gymnastics 3
Baseball 13	Martial Arts 4
Bowling 1	Skateboarding 3

Softball 9  
Boxing 1  
Skiing 1  
Boys Golf 3

Reasons for not participating in interscholastic athletics.  
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
22 I prefer other activities such as band, chorus, etc.	
37 I don't have time	
13 The practice schedules and game times are inconvenient	
20 The sport I like isn't offered	
5 It's too expensive	
1 I prefer to participate in club or intramural sports	
7 Working	
39 Other	

Student Suggestions to encourage participation

Add football, wrestling, lacrosse, rugby, field hockey, & dance  
Make it less expensive; more fund-raisers  
Change practice times; fewer practices  
Allow to join mid-season  
Get extra credit. Advertise sign-ups better.  
More pep rallies

Joseph Dumbray  
Principal's Signature

12/04/2003  
Date